

FACTSHEET SENIOR MANAGEMENT ASSOCIATE SCHEME (SMAS)

Overview

The Senior Management Associate Scheme was launched in 2016 to encourage more mid-career Singaporeans with managerial experience to join the growing Community Care sector. It aims to support Community Care organisations in recruiting leadership talents to support their agencies' growth and development.

Associates are typically recruited for middle-management positions or higher, and in areas such as operations, information technology, human resource, finance, etc.

The scheme is administered by Agency for Integrated Care (AIC).

Programme

Successful associates will attend an induction and training programme that aim to support their transition to the sector. Through the programme, associates will:

- Obtain an overview of the Community Care sector, i.e. the various care settings, how it supports seniors in ageing well at home and in the community, etc.
- Learn about the support and resources available to seniors, their caregivers and Community Care organisations.
- Build networks with peers and leaders in the Community Care sector.
- Have opportunities for short attachments with Community Care organisations to better understand the sector and its challenges.

Eligibility

The sector has many opportunities for passionate individuals who are willing to contribute in helping seniors live and age well at home, in the community.

Interested applicants should meet the following criteria:

- Be Singaporeans or Singapore Permanent Residents
- Possess at least eight years of proven managerial or supervisory experience
- Are new OR currently not employed in the Community Care sector

To enquire on the scheme, please email smas@aic.sg or call 1800-650-6060.