



Annex A

FACTSHEET PREVIOUS STUDY AWARDS ADMINISTERED BY THE AGENCY FOR INTEGRATED CARE

The study awards listed here have been folded into the Community Care Manpower Development Award (CCMDA) as of April 2017. Interested applicants can visit <https://www.aic.sg/for-community-care-partners/get-professional-training/ccmda> for more information.

(A) BALAJI SADASIVAN STUDY AWARD

Overview

The Balaji Sadasivan Study Award, funded by the Balaji Sadasivan Endowment managed by Temasek Foundation Cares, is an education and training fund for students pursuing careers as Nurses and Allied Health professionals in the Community Care sector. The programme is administered by the Agency for Integrated Care (AIC) since 2010.

By improving the manpower supply and developing the manpower capabilities for the sector, the Award aims to build the professional capabilities of the workforce in Community Care voluntary welfare organisations (VWO) in order to enhance the standards and quality of care provided to their clients.

The Balaji Sadasivan Study Award was previously known as Temasek Cares Study Award. The Study Award was renamed in 2014 to recognise the late Dr Balaji Sadasivan's integral role in contributing to the healthcare sector.

Dr Balaji was the Minister of State for Health from 2001 to 2004 and promoted to be the Senior Minister of State for Health from 2004 to 2006. Dr Balaji was the Senior Minister of State for Foreign Affairs when he passed away in September 2010. A former neurosurgeon who gave up medicine to enter politics, Dr Balaji was elected Chairman of the World Health Organisation Executive Board in 2007. He was instrumental in the passing of international healthcare regulations on the management of epidemics and pandemics, and authored over 50 publications on neurosurgery.

Appointed Chairman of the National Aids Policy Committee in 2006, Dr Balaji was a proponent of HIV education in schools and workplaces. He also encouraged early and regular HIV testing, and championed the implementation of universal antenatal testing.

Eligibility Criteria

- Singaporeans or Permanent Residents (PRs)
- Degree, Diploma or NITEC students
- Not serving any other sponsorship or bond
- Have good academic results

Eligibility Courses

Balaji Sadasivan Study Award is open to applicants who are studying for a:

- Bachelor of Science (Occupational Therapy) (Singapore Institute of Technology)
- Bachelor of Science (Physiotherapy) (Singapore Institute of Technology)
- Diploma in Nursing (Nanyang Polytechnic/Ngee Ann Polytechnic)
- Diploma in Occupational Therapy (Nanyang Polytechnic)
- Diploma in Physiotherapy (Nanyang Polytechnic)
- NITEC in Nursing (ITE College East)

Evaluation of Applications

All applications will be evaluated by a Selection Committee. Evaluation of the application is based on several factors including, but not limited to, academic results and qualifications of the applicant, applicants' suitability and passion for the Community Care sector.

Funding Criteria

Diploma/NITEC Students

Successful applicants will receive a monthly allowance, ranging between \$670 and \$1,000, throughout their study period. In addition, awardees who have demonstrated good academic results will also be recognised yearly. To encourage awardees to continuously upgrade their skills upon graduation, funds are available for developmental training courses/ programmes/ conferences/ attachments, locally or overseas.

Degree Students

Successful applicants will have their course fees and other compulsory fees, like registration fees as well as the Overseas Immersion Programme, funded by the study award.

A bond with the employing Community Care institution of their choice is required of the awardees upon the completion of the training.

(B) INTERMEDIATE AND LONG-TERM CARE – UPGRADING PROGRAMME (ILTC-UP)

Overview

The Intermediate and Long-Term Care – Upgrading Programme (ILTC-UP), an initiative under the Healthcare Productivity Fund and funded by the National Productivity Fund (NPF), is a scholarship programme for care professionals in the Community Care sector to pursue a Degree in Nursing or Allied Health disciplines. The programme is administered by the Agency for Integrated Care (AIC) since 2012.

The ILTC-UP supports capability building for Community Care professionals and provides opportunities for Community Care staff and institutions to expand their job functions. It also opens up more opportunities for Community Care staff to continuously upgrade their skills, in tandem with the growing importance of the sector as our population ages.

Eligibility Criteria

- Singaporeans or Permanent Residents (PRs)
- Preferably have two years of relevant work experience in healthcare or the Community Care sector
- Supported by the employing Community Care institution.
- Are full-time or part-time employees of:
 - a) Institutions that are government-owned or operated by voluntary welfare organisations (VWOs) registered as charities under the Charities Act (Cap 37), and providing Community Care healthcare services¹; or
 - b) Institutions that are operated by voluntary welfare organisations (VWOs) registered as charities under the Charities Act (Cap 37), and receiving subvention funding from MOH for the provision of Community Care social services²; or
 - c) Institutions that receive Ministry of Health (MOH) or Agency for Integrated Care (AIC) programme funding for Community Care healthcare and social services; or
 - d) Private providers receiving portable subsidies from MOH for the provision of Community Care healthcare and social services; or

¹ Community Care healthcare services includes community hospital, hospice, chronic sick hospital, nursing home, hospice home care, day rehabilitation centre, home medical, home nursing, dementia day care centre, ex-mentally ill day care centre, ex-mentally ill sheltered home and ex-mentally ill rehabilitation home and dialysis centres.

² Community Care social care services includes home help service (HHS), senior home care (SHC) and day care centre (DCC), caregiver support, case management and co-ordination services, and programmes to integrate the elderly and disabled back in the community.

- e) Third-party service providers with Institutions of Public Character (IPC) status, providing supporting healthcare services to VWOs providing Community Care healthcare services.

Evaluation of Applications

All applications will be evaluated by an ILTC-UP Selection Committee. Evaluation of the application is based on a variety of factors including, but not limited to, working experience and qualifications of the applicant, applicant's performance and career potential, benefits of the degree programme towards the applicant and supporting Community Care institution, and recommendations from employing Community Care institutions.

Funding Support

Successful applications will be funded up to 90% of the tuition and compulsory fees, with the remaining 10% to be co-funded by the Community Care institutions. Community Care institutions which qualify for the Community Silver Trust (CST) will be allowed to tap on the CST for the remaining co-funding amount.

In addition, a one-time study allowance of S\$2,000 will be provided to fund purchases required in the course of the studies. To further encourage Community Care institutions to send their employees for training, support for locum funding (capped at 75%, up to 12 months) can also be provided as part of the award.

A bond to the Community Care institution is required of the awardees upon the completion of the training.

(C) SOCIAL AND HEALTH MANPOWER DEVELOPMENT PROGRAMME FOR THE INTERMEDIATE AND LONG-TERM CARE (SHMDP-ILTC)

Overview

The Health Manpower Development Programme (HMDP), an initiative by the Ministry of Health (MOH) was expanded to the Intermediate and Long-Term Care (ILTC) sector in 2002 and named the HMDP-ILTC. The programme administration was transferred from MOH to the Agency for Integrated Care (AIC) in late 2009.

With the inclusion of aged care social services from the Ministry of Social and Family Development (MSF) to MOH as at 1 July 2013, the Health Manpower Development Programme-ILTC (HMDP-ILTC) was renamed the Social & Health Manpower Development Programme-ILTC (SHMDP-ILTC).

The aim of the SHMDP-ILTC is to develop and enhance the manpower capabilities of Community Care providers to improve the quality and range of Community Care services in Singapore to meet healthcare and social care needs. It caters for advanced skills training in elderly and continuing care, including short courses and formal educational programmes and attachments to local or overseas training institutions, relevant to the Community Care setting.

There are two schemes under the SHMDP-ILTC:

- Fellowship Scheme: The scheme provides funding support for Community Care employees to pursue structured training or skills attachments.
- Visiting Expert Scheme: The scheme provides for overseas or local experts relevant to the Community Care sector to impart their skills and to share their knowledge with the local sector audience.

Eligibility Criteria

Fellowship

- Singaporeans or Permanent Residents (PRs);
- Have at least two years of relevant work experience in healthcare or the Community Care sector;
- Supported by the employing Community Care institution;
- Full-time or part-time employees of:

- a) Institutions that are government-owned or operated by voluntary welfare organisations (VWOs) registered as charities under the Charities Act (Cap 37), and providing Community Care healthcare services³; or
 - b) Institutions that are operated by voluntary welfare organisations (VWOs) registered as charities under the Charities Act (Cap 37), and receiving subvention funding from MOH for the provision of Community Care social services⁴; or
 - c) Institutions that receive MOH or AIC programme funding for Community Care healthcare and social services; or
 - d) Private providers receiving portable subsidies from MOH for the provision of Community Care healthcare and social services; or
 - e) Third-party service providers with Institutions of Public Character (IPC) status, providing supporting healthcare services to VWOs providing Community Care healthcare services.
- Are in the medical, nursing, pharmacy, allied health profession, support care employees or working in Community Care administration; and
 - Are not receiving other funding support from other government agencies for the same course applied for.

Visiting Expert

- Duration of the programme is at least five (5) working days; and
- Expert is one who specialise in areas relevant to the Community Care sector to impart their skills and share their knowledge with the local sector audience.

Evaluation of Applications

The applications will be evaluated by the SHMDP-ILTC Selection Committee. Evaluation of the application is based on several factors including, but not limited to, qualifications of the applicant, relevance and developmental need for the proposed training area, track record of the proposed training centre, applicant's performance and career potential in the Community Care sector, and recommendation from employing institutions.

³ Community Care healthcare services includes community hospital, hospice, chronic sick hospital, nursing home, hospice home care, day rehabilitation centre, home medical, home nursing, dementia day care centre, ex-mentally ill day care centre, ex-mentally ill sheltered home and ex-mentally ill rehabilitation home and dialysis centres.

⁴ Community Care social services includes home help service (HHS), senior home care (SHC) and day care centre (DCC), caregiver support, case management and co-ordination services; and programmes to integrate the elderly and disabled back in the community.

Funding Support

Successful applications will be funded at 90% of the training costs, with the remaining 10% to be co-funded by the Community Care institutions. Community Care institutions which qualify for the Community Silver Trust (CST) are allowed to use CST for the remaining co-funding amount.

To encourage Community Care institutions to send their employees for training, support for locum funding (capped at 75% for the duration of the approved training programme) can also be provided as part of the award.

The funding support for each SHMDP-ILTC scheme is as follows:

Type of SHMDP-ILTC Scheme:	SHMDP-ILTC Funding Support Level	Funding Required Of ILTC Institution
Fellowship Scheme	90%	10%
Visiting Expert Scheme:		
For application with 3 supporting Community Care institutions; and Attending Community Care participants must not be charged	100%	NA
For Visiting Expert application that does not meet either of the two above criteria	75%	25%

Under the Fellowship Scheme, a minimum service period or bond to the Community Care institution is required of the awardees upon the completion of the training.

(D) COMMUNITY CARE GP PARTNERSHIP TRAINING AWARD

Overview

The Community Care – GP Partnership Training Award aims to help the Community Care sector ramp up its manpower capabilities to meet the needs of our ageing population. It also enables General Practitioners (GPs) who are interested in serving the needs of our seniors to link up with the Community Care institutions.

This Award co-funds GPs who are enrolled in the Graduate Diploma in Palliative Medicine (GDPM), or Graduate Diploma in Geriatric Medicine (GDGM) or Graduate Diploma in Family Medicine (GDFM).

It is administered by the Agency for Integrated Care (AIC).

Eligibility criteria

The Community Care – GP Partnership Training Award is open to GPs who meet the following criteria:

- a) Must be a Singaporean or Permanent Resident (PR);
- b) Must have gained admission to the GDPM, GDGM or GDFM programme offered by the National University of Singapore – Yong Loo Lin School of Medicine;
- c) Must be sponsored by a Community Care institution; and
- d) Shall not be receiving any funding support, other than the Community Care – GP Partnership Training Award, for GDPM or GDGM or GDFM training.

The sponsoring Community Care institution will need to meet either of the following criteria:

- f) Institutions that are government-owned or operated by voluntary welfare organisations (VWOs) registered as charities under the Charities Act (Cap 37), and providing Community Care healthcare services⁵; or
- g) Institutions that are operated by voluntary welfare organisations (VWOs) registered as charities under the Charities Act (Cap 37), and receiving subvention funding from Ministry of Health (MOH) for the provision of Community Care social services⁶; or

⁵ Community Care healthcare services includes community hospital, hospice, chronic sick hospital, nursing home, hospice home care, day rehabilitation centre, home medical, home nursing, dementia day care centre, ex-mentally ill day care centre, ex-mentally ill sheltered home and ex-mentally ill rehabilitation home and dialysis centres.

⁶ Community Care social care services includes home help service (HHS), senior home care (SHC) and day care centre (DCC), caregiver support, case management and co-ordination services, and programmes to integrate the elderly and disabled back in the community.

- h) Institutions that receive MOH or Agency for Integrated Care (AIC) programme funding for Community Care healthcare and social services; or
- i) Private providers receiving portable subsidies from MOH for the provision of CommunityCare healthcare and social services; or
- j) Third-party service providers with Institutions of Public Character (IPC) status, providing supporting healthcare services to VWOs providing Community Care healthcare services.

Application

Application for Community Care – GP Partnership Training Award must be endorsed and submitted by the sponsoring Community Care institution.

GPs interested in applying for the Award but are looking for sponsoring Community Care institutions may approach AIC.

Evaluation of Application

Evaluation of the application is based on several factors including, but not limited to, qualifications of the applicant, potential contributions to the Community Care sector, and recommendation from a sponsoring institution.

Funding Support

Successful applications will be funded at 70% of the training costs.

Community Care – GP Partnership Training Award awardees have a moral obligation to provide services to the Community Care institutions after completing their GDPM or GDGM or GDFM training:

- a) There is no limit on the time period during which the awardees can provide services to their sponsoring Community Care institution; and
- b) Although there is no bond between the sponsoring Community Care institution and the awardee, the sponsoring institution can, if they so desire, arrange to have a written understanding with the awardee on their moral obligation to provide services to them.