

**FACTSHEET
COMMUNITY CARE MANPOWER DEVELOPMENT AWARD**

Overview

The Community Care Manpower Development Award (CCMDA) is administered by the Agency for Integrated Care (AIC). Rolled out in April 2017, it provides fresh entrants, e.g. students, mid-career switchers and current staff working in the Community Care sector with opportunities to pursue and grow a career. The award offers support to those who have a passion to make each day special for seniors, wish to pursue formal education to contribute to the Community Care sector more meaningfully.

CCMDA caters for entry and advanced skills training in a range of clinical and non-clinical areas. It covers short courses, formal academic programmes and attachments to local or overseas healthcare and Community Care facilities. Training support is also offered to General Practitioners (GPs) with a passion and desire to serve the needs of seniors in Community Care organisations.

Under CCMDA, the Visiting Expert scheme also funds the invitation of a local or overseas expert to impart their skills and share their knowledge with Community Care organisations.

With CCMDA, Community Care organisations are also better supported in attracting, developing and retaining talented individuals to serve in the Community Care sector.

Differences between CCMDA and the previous awards

For	Previous awards	Community Care Manpower Development Award (CCMDA)
New entrants, i.e. students, mid-career switchers	<ul style="list-style-type: none"> Covered nursing, physiotherapy and occupational therapy disciplines 	<ul style="list-style-type: none"> Now also open to aspiring social workers, speech therapists and care support staff pursuing their respective disciplines
Current staff working in the	<ul style="list-style-type: none"> Supported degree courses and 	<ul style="list-style-type: none"> Now supports entry-level certificates,

sector	higher for clinical disciplines, and post-graduate programmes for non-clinical disciplines	NITEC and diplomas in clinical and non-clinical disciplines ¹ , as well as degree programmes for the latter
Organisations	<ul style="list-style-type: none"> Open to VWOs, charity organisations and social enterprises 	<ul style="list-style-type: none"> Open to all Community Care organisations

Eligibility Criteria

For those aspiring to join the sector, they must:

- Be a Singaporean or Singapore Permanent Resident (PR).
- Be offered a place for a relevant training programme.
- Have secured a job offer from a Community Care organisation that will sponsor their studies. The organisation is required to offer the candidate full-time employment upon their completion of the programme/ graduation.

For those currently working in the sector, they must:

- Be a Singaporean or Singapore PR.
- Be supported by their hiring organisation.
- Have a good performance grade in their annual performance.
- Not have completed their study programme at the point of application.

The award is open to those working in all Community Care organisations.

For GPs, they must:

- Be a Singaporean or Singapore PR.
- Have secured a job offer from Community Care organisation that will sponsor their studies.
- Be offered a place to either of the following programmes:
 - Graduate Diploma in Family Medicine
 - Graduate Diploma in Geriatric Medicine
 - Graduate Diploma in Mental Health
 - Graduate Diploma in Palliative Medicine

For the Visiting Expert scheme, it should fulfil the following:

- The duration of the programme is at least five working days.
- The expert should specialise in areas relevant to the Community Care sector.

¹ Examples of clinical disciplines are nursing, physiotherapy and occupational therapy. Non-clinical disciplines include courses related to corporate functions, e.g. finance, human resource, etc.

Evaluation of Applications

Applications are reviewed by the CCMDA Selection Committee. The committee comprises professionals from the Community Care sector and senior management from the Ministry of Health (MOH) and AIC. They will assess and approve each application.

Funding Support

Successful applicants' training will be co-funded by CCMDA and their hiring Community Care organisations. CCMDA will also provide funding for organisations to hire temporary staff to cover the duties of a staff pursuing a full-time course.

CCMDA awardees are required to fulfil a bond with their hiring organisations upon graduation. The duration of the bond is typically between one to five years, depending on the amount required for their course of study.

Application

Application for CCMDA is throughout the year.

To find out more about CCMDA and download the application forms, please visit <https://www.aic.sg/for-community-care-partners/get-professional-training/ccmda>.