



FACTSHEET

COMMUNITY CARE MANPOWER DEVELOPMENT AWARD

Overview

The Community Care Manpower Development Award (CCMDA) is administered by the Agency for Integrated Care (AIC). It provides new entrants, including students and mid-career switchers, as well as staff working in the sector with opportunities to develop professionally and grow their career in Community Care. It offers training support to individuals who have a passion to make each day special for seniors and wish to contribute to the Community Care sector more meaningfully.

The CCMDA caters for all levels of skills upgrading, from NITEC to Masters degree in a range of clinical and non-clinical areas. Other than formal academic programmes, it also covers professional development courses and attachments to local or overseas healthcare and Community Care facilities. Training support is also offered to General Practitioners (GPs) with a passion and interest to serve our seniors as locums within the Community Care organisations.

The CCMDA also supports a Visiting Expert scheme that funds the invitation of local or overseas experts to impart their expertise and knowledge to, and uplift the capabilities of Community Care organisations.

With the CCMDA, Community Care organisations are better supported in attracting, developing and retaining talented individuals to serve in the Community Care sector.

Eligibility Criteria

For those aspiring to join the sector, they must:

- Be a Singaporean or Singapore Permanent Resident (PR).
- Be offered a place for a relevant training programme.
- Have secured a job offer from a participating Community Care organisation that will sponsor their studies. The organisation is required to offer the candidate full-time employment upon their completion or graduation from the programme.

For those currently working in the sector, they must:

- Be a Singaporean or Singapore PR.

- Be supported by their hiring organisation.
- Have a good performance grade in their annual performance.
- Not have completed their study programme at the point of application.

The award is open to those working in all Community Care organisations.

For GPs, they must:

- Be a Singaporean or Singapore PR.
- Have secured a job offer from a Community Care organisation that will sponsor their studies.
- Be offered a place in either of the following programmes:
 - Graduate Diploma in Family Medicine
 - Graduate Diploma in Geriatric Medicine
 - Graduate Diploma in Mental Health
 - Graduate Diploma in Palliative Medicine

For the Visiting Expert scheme, it should fulfil the following:

- The duration of the programme is at least three working days.
- The expert should specialise in areas relevant to the Community Care sector.

Evaluation of Applications

Applications are reviewed by the CCMDA Selection Committee. The committee comprises professionals from the Community Care sector and senior management from the Ministry of Health (MOH) and AIC. They will assess and approve each application.

Funding Support

Successful applicants' training will be co-funded by CCMDA and their hiring Community Care organisations. CCMDA will also provide funding for organisations to hire temporary staff to cover the duties of a staff pursuing a full-time course.

CCMDA awardees are required to fulfil a bond with their hiring organisations upon graduation. The duration of the bond is typically between one to five years, depending on the amount required for their course of study.

Application

Those interested can submit their applications for CCMDA throughout the year.

To find out more about CCMDA, please visit <https://www.aic.sg/for-community-care-partners/get-professional-training/ccmda>.