

INSPIRE LEADERSHIP

Getting Started

Authentic Leadership
MODULE 1: **29 Jan 2021**

Governance as Leadership
MODULE 2: **2 Feb 2021**

Financial Oversight and Accountability
MODULE 3: **5 Feb 2021**

Coaching Partnership
MODULE 4: **Feb–Apr 2021**

Making A Difference
MODULE 5: **9 Apr 2021**

Venue:

SMU Administration Building,
81 Victoria Street, Singapore 188065

TARGET PARTICIPANTS

INSPIRE Leadership is intended for experienced C-suite leaders. Participants will typically be Chief Executive Officers, Chief Operating Officers, Chief Finance Officers, and Executive Directors.

OVERVIEW OF THE INSPIRE LEADERSHIP PROGRAMME

The **INSPIRE Leadership** programme is structured in 5 modules across 4 months. This programme targets C-Suite level executives in the Community Care sector.

The programme has been designed with distinctive features which include:

- Dialogues with seasoned NPO Board Chairs and Best Practice Leaders in the private and public sector
- Peer Learning and Reflections for Collective Impact
- Building Governance Partnership between CEO and Board
- Developing a viable Financial Sustainability strategy
- Executive Coaching with integrated self assessment data on Strengths, Derailers and Drivers

PROGRAMME OBJECTIVES

Enable C-suite level executives to:

- Develop greater awareness and appreciation of one's leadership style in managing leadership challenges and optimising one's potential
- Find the right balance working for, working with, and working on the Board as a stakeholder, in enabling Governance to happen
- Understand and analyse the key drivers of managing cashflow towards financial sustainability.
- Strengthen effective networks with fellow leaders in the Community Care sector to spark social innovation
- Gain insights from diverse perspectives on managing talents on the board and employees

PROGRAMME HIGHLIGHTS

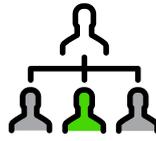
Participants will experience Action Reflection Learning as a common thread that stitches the various modules together. This practice helps one to become a better learner through reflection, testing assumptions, and asking questions by solving real world business problems. Team members equally contribute and learn/teach each other as part of a continuous learning process.



AUTHENTIC LEADERSHIP

Authentic Leaders are genuine, self-actualized individuals who are aware of their strengths, limitations and emotions. Receiving feedback is a critical component of the Authentic Leadership process. Participants will have data from the Hogan personality profile (from self) and BoardSource's NPO CEO profile (from self and Board Chair) to work with in tailoring their leadership style. You will also get insights about the process, issues and challenges of Talent Management from the Staff and Board perspectives to enrich your engagement strategies.

MODULE 1: 29 JAN 2021



GOVERNANCE AS LEADERSHIP

To become an Agile Leader in a VUCA environment is to make peace with paradox. Participants will learn about the critical success factors for a true CEO-Board Partnership in an NPO, and how to navigate the practical dilemmas of balancing operational constraints and meeting targets with governance and oversight. You will be invited to be creative and explore catalytic questions about board effectiveness and your role in shaping boards of the future in Singapore.

MODULE 2: 2 FEB 2021



FINANCIAL OVERSIGHT AND ACCOUNTABILITY

Ensuring sufficient financial and human resources to sustain the organisation's healthy functioning is key to achieving its mission. Participants will learn concepts of Financial Management, Financial Accountability and Value Proposition to address the tensions of balancing cost management with delivery of value-added goods and services. You will also get insights on ways to develop a solid Giving programme for, and an active Fundraising culture with, the Board and Philanthropists.

MODULE 3: 5 FEB 2021



COACHING PARTNERSHIP

Executive Coaching sessions (up to 4 hours) with Hogan-certified coaches with exposure to the Nonprofit sector.

MODULE 4: FEB–APR 2021



MAKING A DIFFERENCE

As key influencers in the Community Care sector, participants will be invited to move from fragmented action and results to collective action, and deep and durable impact. The journey begins from the inside and takes it to the level of Community Change. You will be invited to invest your passion, expertise and time to build a broader Constituency for Change based on Community engagement processes that are systematic and inclusive.

MODULE 5: 9 APR 2021

Participation is strictly by invitation.
Once you have accepted the invitation, you will be contacted by SMU-ExD for registration.

COURSE FEES

SGD 10,000 (before GST)

(Prevailing course fee subsidy at 90% for Singaporean/PRs and 45% for foreign staff working in eligible community care organisations)